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STUDENT INTERNSHIP AGREEMENT

THIS STUDENT INTERNSHIP AGREEMENT (“this Agreement”) entered into by and between CENTRAL POINT SCHOOL DISTRICT 6 (“the District”), _____ (“the Business”), and _____ (“Student”).

RECITALS:

- A. WHEREAS, Student is enrolled as a full-time high school student in the District;
- B. WHEREAS, District and the Business have agreed to develop a relationship in which students of the District will participate in a non-paid educational work experience with the Business, referred to herein as “the Internship”);
- C. WHEREAS, this Agreement is intended to set forth the terms and conditions of Student’s participation in the Internship.

AGREEMENT:

1. The Recitals set forth above are hereby incorporated by reference as if fully set forth herein.
2. The Internship will commence on _____ and will end on _____ (“the Term”), unless sooner terminated as provided herein.
3. During the Term, Student will be deemed an unpaid intern of the Business and not a subject worker of the Business under state and federal wage and hour, child labor, and workers’ compensation statutes. Without limiting the foregoing, the parties agree that pursuant to ORS 659A.350:
 - (a) The Business has no obligation to hire Student at the conclusion of the Internship; and
 - (b) With respect to any work or other services Student may provide to the Business during the Internship, Student is not entitled to receive, and will not receive, any wages or other remuneration from the Business and such work or other services: (i) supplements training given in an educational environment that may enhance the employability of Student; (ii) provides experience for the benefit of Student; (iii) does not displace any regular employees of the Business; (iv) will be performed under the close supervision and oversight of existing staff of the Business; and (v) provides no immediate advantage to the Business and may occasionally impede the operations of the Business as a result of the necessity of the Business to provide close supervision and training of Student.
4. The Business acknowledges and agrees that during the Term of the Internship, the Business will provide a planned program of job training and work experience for Student, appropriate to Student’s abilities, encompassing a sequence of activities that build upon one another, increasing in complexity and promoting mastery of basic skills. The Business will ensure that the Internship is structured to expose Student to all aspects of the Business and that the Internship provides for real and/or simulated tasks or assignments that push Student

to develop higher-order critical thinking and problem-solving skills. The Business will provide time for signing Student's weekly time card and completing the end-of-semester evaluation and discussing it with Student. The Business agrees to contact Student's internship supervisor at the District, whose contact information is listed on the attached "Student Responsibilities and Guidelines", regarding any problems relating to the Student and/or the Internship and to use good faith efforts to meet with Student and the District to resolve any such problems.

5. Student agrees to comply with Student's duties and obligations as set forth in the "Student Responsibilities and Guidelines", attached hereto and by this reference incorporated herein.

6. Pursuant to ORS 656.033, while participating in the Internship, Student shall be deemed to be a trainee in a work experience program approved by the District and, as such, Student shall be deemed to be a worker of the District for workers' compensation purposes. The District will submit a written statement to the District's insurer, describing the work or other services to be provided by Student during the Internship and an estimate of the number of students of the District engaged in other similar internships. The Business will report any accidents involving the Student during the Internship, however minor, to the District.

7. This Agreement may be terminated by any party hereto immediately upon written notice to the other parties; provided, however, that the Business will not terminate this Agreement without first giving Student and the District notice and any opportunity to resolve any problems as provided in Section 4 of this Agreement.

WHEREAS, the parties have executed this Agreement effective as of the date last set forth below.

CENTRAL POINT SCHOOL DISTRICT 6

Name: _____
Title: _____

Date: _____

THE BUSINESS

Name: _____
Title: _____

Date: _____

STUDENT

Name: _____

Date: _____

STUDENT'S PARENT/GUARDIAN

Name: _____

Date: _____